

## STATE OF IDAHO: SUPERINTENDENT CONTRACT

THIS CONTRACT, Made this 19<sup>th</sup> day of April year of 2022, by and between North Gem School District No. 149, Bancroft, Idaho in Caribou County(ies), State of Idaho (hereinafter called the District), and **Dr. Todd Shumway** (hereinafter called the Superintendent),

### WITNESSETH:

1. That the District hereby contracts to and does hereby employ said Superintendent as Superintendent of Schools of North Gem School District No. 149, Bancroft, Idaho in Caribou County(ies), State of Idaho, for a period of 2 years (twelve months per year), beginning July 1st, in the year of 2022, and extending to June 30 in the year of 2024, at a salary of Eighty-two thousand and five hundred dollars (\$82,500) the first year, with TBD increment for each of the succeeding years until this Contract has been fulfilled. Said salary shall be paid in equal monthly installments on the 15<sup>th</sup> day of each month for such services, the first payment to be made on July in the year of 2022.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Superintendent agrees to assume the duties of Superintendent of Schools at Bancroft, Idaho on July 1st in the year of 2022, and to faithfully perform and discharge the same to the best of his/her ability as directed by the Board of Trustees, and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this contract as though fully set forth herein.
3. It is further agreed that the Superintendent will have authorization to attend, at District expense, all meetings of the State Board of Education or the State Superintendent of Public Instruction to which the Superintendent is invited, and that the Board of Trustees will adopt policies pertaining to attendance at other professional meetings and conferences including expenses of travel.
4. It is hereby mutually stipulated and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

NORTH GEM SCHOOL DISTRICT NO.149 in CARIBOU COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_ SUPERINTENDENT

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ CLERK, BOARD OF TRUSTEES

ADDENDUM

In addition to the terms provided above, the Administrator and the School agree that the Administrator shall be entitled to the following additional benefits:

1. The District agrees to pay Superintendent's employee-side health, dental, and vision insurance premiums.
2. The District agrees to provide technology to the Superintendent for school business use.
3. The District agrees to provide a business cell phone to the Superintendent.
4. The District agrees that the Superintendent shall be entitled to two weeks of vacation time each school year. The Parties agree that vacation time requests must be made at least two weeks in advance to the board chair and updated to the remainder of the board.
5. The District agrees that the Superintendent shall be entitled to four personal days each school year. The Parties agree that personal time requests must be made to the board chair in advance and updated to the remainder of the board.
6. The District agrees that the Superintendent shall be entitled to twelve sick days each school year. The Parties agree that the board will be notified any time that sick time is used.
7. The District agrees to pay the Superintendent's final class for the program in the amount of \$1600.
8. The District agrees that upon completing an annual evaluation of the superintendent that an additional year may be added to the contract with board approval.